

FCPA Compliance Advice and
FCPA Employee and Agent Training

Orihuela

Abogados | Attorneys at Law

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The U.S. Foreign Corrupt Practices Act (FCPA) criminalizes bribery in pursuit of international business or the provision of anything of value in order to obtain an unfair advantage.

Is your company at risk of violating the FCPA?

Do you know what duties your company and its management have to take to ensure that your company is in compliance with the FCPA?

Have you properly informed your employees and agents about the FCPA and the consequences of violation?

Do you have the proper protections in place to prevent violations?

Companies must have well-documented internal FCPA compliance policies, as well as evidence of an appropriate level of due diligence investigation for transactions. **ORIHUELA** has experience in **advising clients on the FCPA and providing training** to employees and agents of clients in Latin America. Our goal is to make sure our clients understand the FCPA and know what their responsibilities are.

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WHY WORRY ABOUT THE FCPA?

- **INCREASED ENFORCEMENT:** There is a recent increased emphasis on enforcement of anti-corruption legislation worldwide, and particularly of the U.S. FCPA, making compliance more important than ever.
- **SEVERE CONSEQUENCES:** Violations of the FCPA can be devastating to a company. Several large companies received fines upward of U.S.\$1 billion in 2010.
- **DUTY TO BE IN THE KNOW:** The actions of your employees and agents can result in FCPA violations. Ignorance is not a defense.
- **NEED TO TRAIN EMPLOYEES:** We urge all of our clients to fully understand the FCPA and to ensure that all employees and agents comply with the provisions of the Act. All employees, including associates, officers, staff and other agents who represent the company abroad must clearly understand the laws and how to follow them.

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WHAT WE OFFER

- **EMPLOYEE TRAINING:** We are trained and licensed to practice law in the U.S. and in Peru, with a strong specialization in international corporate legal issues. Our multilingual lawyers can help train your employees and agents in their native language and ensure that the message you want to deliver regarding FCPA compliance is understood. Our courses generally include presentations with visual media, handouts and question and answer sessions. We can also include components such as quizzes and follow-up sessions at a client's request. We can provide a course for a set fee, or we can work with you to specially tailor the training for your employees to your specifications.
- **COMPANY CONSULTATIONS:** We also provide informational consultations to clients to help them understand the FCPA. We can review the procedures and programs a company has in place and provide advice on risks and ways to improve upon those programs.

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For more information about the services we offer with respect to the FCPA, please visit our website or contact us directly:

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